

Phoenix Settlement Administrators  
P.O. Box 7208  
Orange, CA 92863

**Return Service Requested**

COURT APPROVED  
SETTLEMENT NOTICE  
Evans v. Wal-Mart Stores, Inc., et al.  
United States District Court for the  
Central District of California  
Class Action

<USPSBARCODE>

<PSA ID>

<TRAYID>

<Name>

<Address>

<CITYSTATEZIP>

*A federal court authorized this Notice. This is not a solicitation from a lawyer. This Notice is a summary. The full Notice can be found online at <https://www.evanswalmartwageandhour.com/>.*

**Summary of the Settlement.** A Settlement has been reached in a class action lawsuit filed against Wal-Mart Stores, Inc. k/n/a Walmart Inc. (“Walmart”) for violations of the California Labor Code section 226 and for civil penalties under the Labor Code Private Attorneys General Act of 2005 (Lab. Code §§ 2698 *et seq.*) The lawsuit alleges, among other things, that Walmart failed to provide wage statements in the form of a detachable part of a paper check. Walmart denies the allegations in the lawsuit and any liability. However, the parties have decided to settle the case to avoid the risks and costs of litigation. The Court has preliminarily approved a **\$35,000,000** Gross Settlement Amount (which includes all payments under the Settlement, including settlement administration costs, Settlement Class Counsel’s court-approved attorneys’ fees and costs, and a court-approved service payment to the Class Representative). As part of the Settlement, each Settlement Class Member who does not opt out of the Settlement will receive a payment and will be releasing all Released Claims.

**Am I a Class Member?** You are part of this Settlement as a Settlement Class Member if, from September 13, 2016 through July 26, 2021, you worked as an hourly associate at a Walmart store, supercenter or neighborhood market in California. If you were sent this Notice, it is because Walmart’s records indicate you are a Settlement Class Member. In all cases, the question of membership in the Settlement Class will be determined based on Walmart’s records.

**Who Represents Me?** The Court has appointed Shaun Setareh and William M. Pao of the Setareh Law Group as Settlement Class Counsel to represent the interests of you and other Settlement Class Members.

**What Should I do?** You should get more information from the Settlement Administrator by calling the phone number provided or by visiting the website provided and make a decision about what your legal rights are. As a Settlement Class Member, you have three options: (1) Do nothing. Each Settlement Class member will receive a share of the Net Settlement Amount unless they exclude themselves from the class by timely submitting an Opt-Out Request. If you do not exclude yourself from the Settlement and do not object to the Settlement, then you are not required to take any action. You may wait until the Court grants the final approval of the Settlement at the Final Approval Hearing, and you will be mailed your settlement check thereafter. (2) You can submit an Opt-Out Request and be excluded from the Settlement. If you choose to be excluded from the Settlement, you will not receive any Settlement payment and you will keep any rights you may have to sue Walmart over the legal issues involved in this lawsuit. Your Opt-Out Request must say that you wish to be excluded from the Settlement class in James Evans v. Walmart (or similar language), be postmarked on or before **October 13, 2022** and sent to the Settlement Administrator at P.O. Box 7208, Orange, CA 92863. (3) You may object to the proposed Settlement. To do so, you may submit a written objection to the Settlement Administrator at P.O. Box 7208, Orange, CA 92863 or to the Court. All objections must be postmarked on or before **October 13, 2022**. Even if you submit an objection, you will be bound by the terms of the Settlement unless the Settlement is not finally approved by the Court.

**When will the Court Consider The Proposed Settlement?** The Court will conduct a final fairness hearing on whether to approve the Settlement on December 2, 2022 at 10:00 a.m. at the United States District Court for the Central District of California, Courtroom 7B, at 350 West First Street, Los Angeles, California 90012.

**How Do Get More Information?** For more information please contact the Settlement Administrator at (888) 510-9728 or write to P.O. Box 7208, Orange, CA 92863 or visit <https://www.evanswalmartwageandhour.com/>.  
Para ver este documento en español, visite: <https://www.evanswalmartwageandhour.com/>